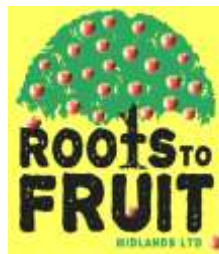
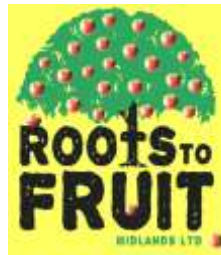


INDIVIDUAL RISK ASSESSMENT		Who is at risk?						Degree of Risk								
								Severity (S)			Likelihood (L)			Risk Rating		
NAME Jonathan Ensell		Employees	Learners	Vulnerable persons (14-16)	Vulnerable persons (Disability/LLD)	Vulnerable persons (Medical conditions)	Vulnerable persons (Pregnancy)	Lone Worker	Minor injury	Major injury	Serious/Disabling/Fatality	Unlikely	Possible	Likely/Frequent	Score (S) x (L)	Level of Risk 1-2 Low 3-4 Medium 6-9 High
Assessors Name Jonathan Ensell																
Task or Activity	Hazards Identified & potential harm	1	2	3	1	2	3	1	2	3	1	2	3	Score (S) x (L)	Level of Risk	
1	Garden Maintenance and Estate Work	Traffic Impact. Serious injury	✓	✓	✓						✓	✓			3	M
2	Garden Maintenance and Estate Work	Heavy lifting. Machinery and equipment. compost bags, large pots, garden waste Muscular injury back injuries from lifting heavy or awkward loads, long term back injuries from repeated strain on back, other injuries from dropping loads e.g. on feet	✓	✓	✓				✓			✓			1	L
3	Garden Maintenance and Estate Work	Slips and trips Twisted ankle/ cuts and abrasions	✓	✓	✓					✓		✓			2	L
4	Garden Maintenance and Estate Work	Wet conditions/ Slips and trips from surface debris Twisted ankle, muscle strain, possible severe injury	✓	✓	✓					✓		✓			2	L
5	Garden Maintenance and Estate Work	Electrocution from cables Severe burning and death	✓	✓	✓						✓	✓			3	M
6	Garden Maintenance and Estate Work	Scratches and allergic reactions to plants Dermatological complaints rashes scratches etc	✓	✓	✓				✓			✓			1	L

[Type text]



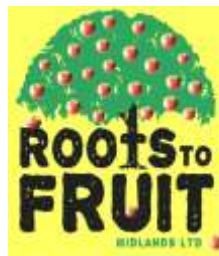
7	Garden Maintenance and Estate Work	Dropping heavy items on feet. Broken toes cut feet broken bones and bruising	√	√	√						√	√			2	L
8	Garden Maintenance and Estate Work	Injury through hitting body parts with a hammer/ mallet/mattock/pick/bar	√	√								√	√		3	M
9	Garden Maintenance and Estate Work	Accidents from pruning and sawing Cuts and abrasions	√	√							√	√			2	L
10	Garden Maintenance and Estate Work	Poked and scratched in the eyes by branches and brambles Scratches and abrasions	√	√	√						√	√			1	L
11	Garden Maintenance and Estate Work	Tools and equipment e.g. forks, spades, shears, broken pots, other sharp tools Risks – puncture or entrapment injuries from contact with equipment e.g. putting forks through foot, cuts from using sharp tools, eye injury or other contact injury from objects thrown e.g. during digging	√	√	√						√	√			1	L
12	Garden Maintenance and Estate Work	Biological agents e.g. poisonous plants, insects, vermin, snakes, tetanus skin or respiratory damage from contact with strong acids or alkalis, damage to eyes from chemicals, poisoning	√	√	√						√	√			2	L
13	Garden Maintenance and Estate Work	Water e.g. ponds, water features, pools, wells Risks – Drowning, slippery areas, high pressure water	√	√	√							√	√		3	M
14	Garden Maintenance and Estate Work	Weather e.g. hot weather, heavy rain, cold weather Illness, dehydration, sun stroke, sun burn	√	√	√						√	√			1	L
Action levels: Low risk - monitor/review, Medium risk – action within 14 days and monitor, High risk - immediate action required and monitor																



Action Plan

	Hazard	Harm	Existing Control Measures	Further Action Required	By Whom and Target Date	Date Completed
1	Traffic Impact	Serious injury	10 MPH speed limit Sleeping police man	Supervisor to undertake traffic control duty	JPE	On going
2	Heavy lifting. Machinery and equipment. compost bags, large pots, garden waste Muscular injury back injuries from lifting heavy or awkward loads,.	long term back injuries from repeated strain on back, other injuries from dropping loads e.g. on feet	Manual handling training undertaken Task within MHOR guidelines Manual handling eliminated or reduced where possible e.g. distance reduced Employees aware of lifting techniques/measures to reduce risk of injury e.g. not bending or twisting back Lifting equipment in good condition and fit for purpose Break provided for repetitive tasks	Supervision Young person instructed on manual handling techniques Frequent breaks given when performing repetitive duties e.g. digging, raking	JPE	On going
3	Slips and trips	Twisted ankle/ cuts and abrasions	None		JPE	On going
4	Wet conditions/ Slips and trips from surface debris	Twisted ankle, muscle strain, possible severe injury	Surface check prior to commencement Safety stop working effectively.	Inform group of the uneven state of the path surface *report condition of path to maintenance	JPE	On going
5	Electrocution from cables	Severe burning and death	Check area for power prior to starting work. If excavating over 25mm in depth carry out CAT scan. Keep electric cables tidy	Stop activity if conditions worsen	JPE	On going
6	Scratches and allergic reactions to plants	Dermatological complaints rashes scratches etc	Wearing gloves keeping covered up	Use power cut off.	JPE	On going
7	Dropping heavy items on feet	Broken toes cut feet broken bones and bruising	Manual handling training/PPE	Find out students susceptible to allergic reactions keep away from certain plants	JPE	On going
8	Injury through hitting body parts with a hammer/mallet./mattock/pick/bar	Cuts bruises and broken bones	Safe use induction. Supervision and behavior control	Reduce the quantities of each tool to one per group.	JPE	On going

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9	Accidents from pruning and sawing	Cuts and abrasions	Wearing gloves safe use induction	Supervision and behavior control	JPE	On going
10	Poked and scratched in the eyes by branches and brambles	Scratches and abrasions	Wearing gloves and warning others in the area	Encourage students to be careful and choose safe routes use eye protection if in a bad area	JPE	On going
11	Tools and equipment e.g. forks, spades, shears, broken pots, other sharp tools Risks – puncture or entrapment injuries from contact with equipment	Risks – puncture or entrapment injuries from contact with equipment e.g. putting forks through foot, cuts from using sharp tools, eye injury or other contact injury from objects thrown e.g. during digging	Equipment maintained in good condition and fit for purpose e.g. handles are secure Suitable ergonomic features e.g. no slip handles Suitable storage e.g. protection on blades so can be handled Personal protective equipment	Young person is fully trained and instructed on use Young person is fully supervised Equipment is suitable for use by young person e.g. weight of tools Personal protective equipment e.g. gloves, boots	JPE	On going
12	Biological agents e.g. poisonous plants, insects, vermin, snakes, tetanus	skin or respiratory damage from contact with strong acids or alkalis, damage to eyes from chemicals, poisoning	All chemicals e.g. pesticides, fertiliser appropriately labelled and stored Restricted access to chemicals Chemicals used under controlled conditions and using appropriate equipment Provision and use of personal protective equipment	Young person instructed on appropriate hygiene measures Young person given advice on risks of biological agents or from animals Special considerations including reduced exposure for those with medical conditions e.g. hayfever and insect allergies	JPE	On going
13	Water e.g. ponds, water features, pools, wells	Risks – Drowning, slippery areas, high pressure water	Employees aware of location of water hazards Pressure relief systems used where appropriate Personal protective equipment e.g. suitable footwear	Young person warned on sites with specific hazards and segregated from hazardous areas e.g. deep pools, wells	JPE	On going
14	Weather e.g. hot weather, heavy rain, cold weather	Illness, dehydration, sun stroke, sun burn	Staff aware of risks e.g. sunburn, cold/hot weather Personal protective equipment e.g. waterproofs, Wellingtons	Young persons instructed on need for protection against elements especially when working outdoors e.g. sunscreen	JPE	On going

Assessors Signature

Date 01/09/2017

Review Date 01/09/2018